

Insurance Committee Minutes

5/30/17

3:00 P.M.

Present: Russ Thomas, Steve Notheisen, Jim Hopkins, Stan Darter, Shawn Kennedy, Jason Goff, Scott Paisley, Steve Hoffman, Russ Row, Eric File (CBIZ). Committee Members Absent- Clyde Heller.

Petitions by Citizens on Non-Agenda Items: None

Health Insurance Update- Eric File of CBIZ discussed the October rate increase possibilities and switching the renewal date to a 1/1 date going forward. Eric stated we would receive a rate increase in October that is typical of the industry (10 to 12% increase) and then hopefully a small increase in January to renew again. So the 3 month rate would reflect the yearly increase and the new rate would be a small adjustment. Committee discussed risk of this decision vs the stated goal of changing to a 1/1 renewal date in the future. It was tabled until we get rates from CBIZ in July, with the understanding that we really need to get to a 1/1 start date for the policy. Also discussed was shopping the rate with other carriers for a better rate. Eric stated he would do that as well.

Discussion turned to issues the employees are having with the implementation of the HRA reimbursement plan. Eric answered questions and is following up on issues with the third party administrator regarding submitting EOBs to Blue Cross Blue Shield of Illinois and finding a more seamless system for submission.

Scott Paisley asked the City to put out a memo reminding employees about filing ALL claims and trying to stay in network. Shawn is working on something to put in the payroll envelope.

Motion to adjourn by Stan D., 2nd by Steve N. Motion passed 4-0.

Meeting Adjourned 4:15 PM

Minutes submitted by Insurance Committee Chair

Russ Thomas