

## Insurance Committee Minutes

8/16/17

3:00 P.M.

Present: Russ Thomas, Steve Notheisen , Jim Hopkins, Stan Darter, Clyde Heller, Shawn Kennedy, Jason Goff, Scott Paisley, Steve Hoffman, Andre Phillips, Eric File (CBIZ).

Petitions by Citizens on Non-Agenda Items: None

Health, Dental, Vision, And Life Insurance Renewal: Eric File from CBIZ updated the committee on the health insurance renewal. We are going to a calendar year program starting on 1/1/18, so this increase is an annualized increase of 10.9% for the last 3 months of 2017. We expect a smaller increase for January. The committee heard reports of other carriers, such as United Health Care for bids. UHC offered 5.9%, presurvey, but the coverage was less appealing and required an employee survey. Aetna estimated a 22% increase and chose not to present. Blue Cross/Blue Shield was the only viable option.

Dental coverage will be for 15 months, to move to a calendar year in 2019. The employees are aware of the 15 month cycle again, same as last year. No increase in premiums.

Life Insurance is the same as dental, no increase and 15 months.

Vision- no discussion

Comments\_ Shawn updated the committee on IMLRMA. No renewal yet. We received our last bill for the Min/Max program from 2010 for \$10,220.49. We no longer are in the Min/Max program.

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Motion to adjourn by Steve N 2<sup>nd</sup> by Stan D . Motion passed 5-0.

Meeting Adjourned 4:00 PM

Minutes submitted by Insurance Committee Chair

Russ Thomas