

City of Waterloo
 Compliance with Public Act 97-0609
 Total Compensation Package
 Effective Date: 9/30/2024

NAME	POSITION	TOTAL COMPENSATION	ANNUAL SALARY	STAND BY PAY	SERVICE BONUS	Health/Dental/Vision/Life INSURANCE	CLOTHING ALLOWANCE	VACATION DAYS	SICK DAYS	PERSONAL DAYS
Landeck, John	Director of Public Works	\$ 199,292.24	\$ 170,000.00	-	-	\$ 29,292.24	-	20	0	5

Illinois Public Act 97-0609 became effective January 1, 2012, and is an amendment to the Open Meetings Act that requires employers participating in the Illinois Municipal Retirement Fund (IMRF) to post the total compensation package for employees having a total compensation package that exceeds \$75,000 per year.

All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year; and

Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

"Total Compensation Package" for purposes of the Act means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted."